

## Questions & Answers

### **Q: Why do we need a Parish Manager?**

A: Historically a resident parish Priest would have had responsibility for fulfilling this coordinating function. Under the new model there is the need for a new role to fulfil this administrative function. It is critical there is a dedicated resource to work alongside the parish administrative staff and the LFT to meet the Parish mission. The Manager also plays a key role in providing liaison between the parish, the Society of Mary and the Archdiocese of Wellington.

### **Q: Why hasn't the role been opened for anyone to apply?**

A: The new leadership model is still settling in, and as part of that process, the possibilities of a Lay Pastoral Leader or Parish manager are still being worked on. Once our parish needs and hopes, ministries, programmes and future plans are clearer a position will be advertised. Hopefully in October 2019. In the meantime, current pressing ongoing needs for parish coordination and administration is assisted by the appointment of an interim manager.

### **Q: Where will the role be based?**

A: At the Johnsonville Presbytery office.

### **Q: Who appointed Paul Alsford?**

A: The Leadership Formation team.

### **Q: Why was Paul Alsford appointed as interim manager?**

A: The Parish is fortunate Paul is available to fulfil the interim position. He has the requisite competencies / skills to fulfil the role. In addition, he is a long-term member of the Parish with an involvement in the merger process beginning in 2015. He has a clear understanding of the St Francis of Assisi Ohariu vision, and of our collaborative partners – our parishioners, the Society of Mary and the Archdiocese of Wellington (ADW).

### **Q: Is the role paid? How is it being funded?**

A: It is a paid, part-time position (20 hours per week). The Leadership Formation Team and Finance subcommittee is negotiating with the Archdiocese of Wellington and the Society of Mary on the funding structure.