

Vision: A welcoming Spirit-filled community, celebrating God’s love for the world

MISSION STATEMENT	Intended outcome: What do we want to achieve?	Strategies: What are we going to do to achieve the intended outcomes?	Performance indicators: How do we know that we have achieved the intended outcomes?
<p>Embrace God’s love Through prayer and celebration of the liturgy (Liturgy, services, and every other activity carried out in unity with God)</p>	<ul style="list-style-type: none"> ○ Every activity in the parish is carried out in unity with God. ○ Celebrations of liturgy express and strengthen the faith of the parish. ○ In the celebration of liturgy we connect with the wider church. 	<ul style="list-style-type: none"> ○ Each of the churches has a liturgy committee. ○ There is a liturgy committee overseeing the common needs of the parish. ○ The parish encourages wide participation of lay people in liturgical ministries and services. ○ The Pastoral Council supports spiritual life and devotional exercises. 	<ul style="list-style-type: none"> ○ Survey churchgoers annually on their spiritual experience at church. ○ Mass count. ○ We are keeping a record of devotional activities. ○ We have a number of music groups in our parish.
<p>Experience God’s love in a flourishing parish community (Activities, groups, families, special ministries, sharing the faith)</p>	<ul style="list-style-type: none"> ○ The parish welcomes and acknowledges its members. ○ The parish actively engages with all parishioners and recognises our diverse cultures. ○ In particular, the parish reaches out to young people, their families and school communities. ○ Parishioners will come together and get to know each other at joyful activities. 	<ul style="list-style-type: none"> ○ The parish has a welcome committee. ○ We promote and support parish groups and activities, especially for our young people. ○ We seek a strong bond with school communities. ○ The parish communicates with parishioners through weekly newsletters, the website and direct email. ○ We will establish a parish magazine. ○ We will have an annual feast day with a whole day of celebrations, Mass and activities. 	<ul style="list-style-type: none"> ○ Survey churchgoers on their social experience of being a parishioner. ○ Annual survey of parish groups. ○ We are keeping a record of the parish group activities. ○ We have a strong participation of children and young people in church activities.
<p>Share God’s love with our neighbours (Outreach beyond the parish, evangelisation, communications)</p>	<ul style="list-style-type: none"> ○ The parish is an active and friendly part of its local community. ○ We welcome our neighbours to engage with us – we are good neighbours ourselves. ○ We openly communicate our activities. 	<ul style="list-style-type: none"> ○ We will identify what our parishioners are contributing to the local community and try to link into their activities. ○ We promote activities to further the values of equity, mercy, justice, charity and reverence for life. ○ We embrace ecumenical and interfaith opportunities. ○ We will seek opportunities to contribute to the local media. ○ We will keep ourselves informed of local events and activities. 	<ul style="list-style-type: none"> ○ We are keeping a record of our activities in the community. ○ We are extending the Book of Life to the whole parish. ○ We keep track of our contributions to charitable activities, education and social justice causes. ○ The parish magazine will be a living witness to our contributions to the community.
<p>Be true to God’s love through wise stewardship (Financial & environmental sustainability, fundraising)</p>	<ul style="list-style-type: none"> ○ We accept our duty to be responsible masters of our environment. ○ The parish gathers and develops adequate resources for its activities. ○ We maintain best practice in health and safety and employment matters. 	<ul style="list-style-type: none"> ○ We will develop a fundraising plan. ○ There will be a plan for the operation and maintenance of our parish assets. ○ There will be a strong cooperation between the Finance Committee and the Pastoral Council. ○ There will be a health and safety register and relevant officers. ○ The parish will consider environmental impacts of all its activities. ○ We will maintain high standards for safeguarding our parishioners as they participate in our activities. 	<ul style="list-style-type: none"> ○ We will conduct an annual gifts and talents survey. ○ The database of the parish will be up-to-date. ○ We will maintain a balanced budget. ○ Health & safety performance will be reviewed annually and a culture of responsibility is established.